

**A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES WITH  
SPECIAL REFERENCE TO FARIDA CLASSIC SHOES PVT. LTD.,**

**A Project report submitted to the  
THIRUVALLOVAR UNIVERSITY**

**In partial fulfilment of the requirement for the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

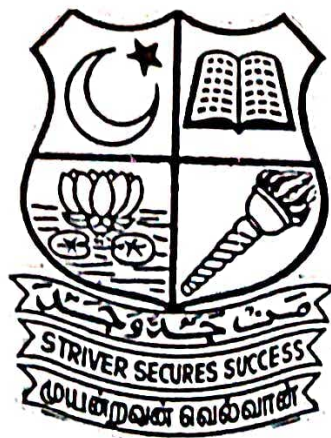
**SUBMITTED**

**UMAR .V**

**[Reg.No: 31918U08050]  
UNDER THE GUIDANCE OF**

**Prof. Mr. SYED THUFAIL AHMED MBA.,**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION**

**MAZHARUL ULOOM COLLEGE**

**AMBUR - 635 802**

**MARCH - 2021**

# **FARIDA CLASSIC SHOES PVT. LTD.,**

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17/1,2 & 3, Jalal Road Extension, Ambur - 635 802,  
Tirupathur Dist. ( Tamil Nadu )  
Contact No. 7639202232  
E-mail : fcshr@farida.in

Date: 21.01.2021

## **CERTIFICATE**

This is to certify that Mr. V UMAR (31918U08050) the student of MAZHARUL ULOOM COLLEGE has undergone 'INTERNSHIP" Training in our organization from 04.01.2021 to 20.01.2021 .During the said period, he was sincere in his approach and acquired sound knowledge on the above topic.

For FARIDA CLASSIC SHOES (PVT) LIMITED

HR MANAGER



**FARIDA**

**A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES WITH  
SPECIAL REFERENCE TO DELTA SHOES PVT. LTD.,**

**A Project report submitted to the  
THIRUVALLUVAR UNIVERSITY**

**In partial fulfilment of the requirement for the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**SUBMITTED**

**MOHAMMED FAZEEL . P**

**[Reg.No: 31918U08026]  
UNDER THE GUIDANCE OF**

**Prof. Mr. SYED THUFAIL AHMED MBA.,**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION**

**MAZHARUL ULOOM COLLEGE**

**AMBUR - 635 802**

**MARCH - 2021**



# DELTA SHOES PVT. LTD.

Manufacturers & Exporters of Footwear of Footwear & Footwear Components

Certified SA8000 : 2014

20 January 2021

## CERTIFICATE

This to certify that Mr.P.MOHAMMED FAZEEL (Reg No : 31918U08026 ) the student of MAZHARUL ULOOM COLLEGE in AMBUR has undergone Technical Apprenticeship Training in our organization from 05.01.2021 to 20-01.2021 .During the said period, He was sincere in his approach and acquired sound knowledge on the above topic.

His performance during the period was good.

For DELTA SHOES PVT LIMITED

  
HR MANAGER



**A STUDY ON EMPLOYEES WORK RELATED STRESS MANAGEMENT WITH  
SPECIAL REFERENCE TO PAALAR SHOES, AMBUR**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

**MANOJ C**

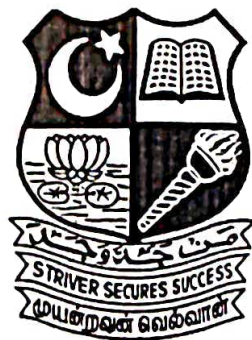
**(Register No: 31918U08020)**

**Under the Guidance of**

**Mr. V.S. SUHAIL AHMED M.Com., MBA., MA., M.Phil., ADCA.,**

**Head & Assistant professor**

**Department of Business Administration**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**

Dated : 20-01-2021

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **C MANOJ** (Reg No. 31918U08020) Student of **MAZHARUL ULOOM COLLEGE, AMBUR** has completed his **INSTITUTIONAL TRAINING** in **PAALAR SHOES, AMBUR** from 05-01-2021 to 19-01-2021.

We wish him all the very best for his future endeavors.

Yours faithfully,

For PAALAR SHOES



(IRFAN WASEEM. K)

AHOD - ADMIN/HR



**FARIDA**

**A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES WITH  
SPECIAL REFERENCE TO ASTON SHOES PVT. LTD.,**

**A Project report submitted to the  
THIRUVALLUVAR UNIVERSITY**

**In partial fulfilment of the requirement for the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**SUBMITTED**

**MOHAMMED AFFAN . K**

**[Reg.No: 31918U08023]**

**UNDER THE GUIDANCE OF**

**Prof. Mr. SYED THUFAIL AHMED MBA.,**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION**

**MAZHARUL ULOOM COLLEGE**

**AMBUR - 635 802**

**MARCH - 2021**

# ASTON SHOES PRIVATE LIMITED

Manufacturers & Exporters of Footwear

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**Factory :**

SF No. 8/2, 8/3, 14/1, & 21/2A1, M. C. Road,  
Ambur - 635 802.. (Tirupathur District) Tamil Nadu  
Email : astonhr@farida.in

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Date: 04 -02 -2021

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr.MOHAMMED AFFAN .K(Reg No: 31918U08023 )  
Studying BBA Finalyear in MAZHARUL-ULOOM COLLEGE AMBUR - has  
undergone " INSTITUTIONAL TRAINING " successfully in our organization  
for a period from 05.01.2021 to 19.01.2021.

During the period his conduct and character was found to be good.

Thanking you,

Yours faithfully,

For ~~ASTON SHOES PVT LTD~~

  
NOORUL AMEEN  
HR MANAGER

**FARIDA**



**A STUDY ON EMPLOYEES COMPENSATION MANAGEMENT WITH SPECIAL  
REFERENCE TO M+L SHOES AND ACCESSORIES PVT, VELLORE**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

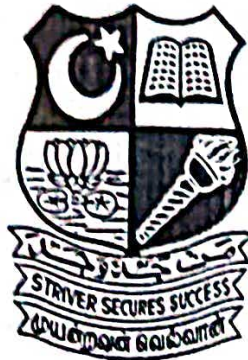
**AADIL BASHA J.S**

**(Register No: 31918U08002)**

**Under the Guidance of**

**S. AZEEM AHMED, M.Com., M.Phil.**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**



## M+L SHOES AND ACCESSORIES PRIVATE LIMITED

SF 408/3, Thiruvalem Katpadi Main Road,  
Sevoor, Katpadi Taluk - 632 106, Vellore District



Date: 27.01.2021

### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr.**AADIL BASHA.J.S** (Reg.no:31918U08002) Student of Final Year, Bachelor Of Business Administration in Mazharul Uloom College at Ambur, Vellore Dt, He has done here Institutional Training during period from ( 08<sup>th</sup>-Jan-2021 to 23<sup>rd</sup>-Jan-2021 ) at **M+L Shoes and Accessories Private Limited**, Sevoor,Vellore Dt.

His Performance during the project period was so satisfactory.

We wish him every success in life.

For M+L Shoes and Accessories Private Limited,.



**A STUDY ON EMPLOYEES COMPENSATION MANAGEMENT WITH SPECIAL  
REFERENCE TO HABEEB TANNING COMPANY, GUDITHAM.**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

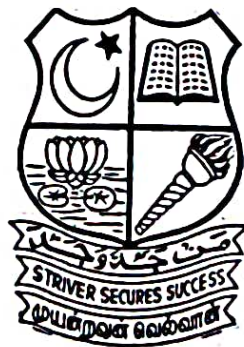
**SADAM NIYASLU**

**(Register No: 31918U08039)**

**Under the Guidance of**

**S.AZEEM AHMED M.Com., M.Phil.**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**



**HABEEB TANNING COMPANY**

DATE 20/01/2021

**PROJECT COMPLETION LETTER**

**TRAINING CERTIFICATE**

This is to certify that **Mr. SADAM NIYASI U** Register No. (31918U08039) Student of B.B.A (Final Year) from **MAZHARUL ULOOM COLLEGE, AMBUR**, Undergone Institutional training in our factory from date of **05<sup>th</sup> January 2021 to 19<sup>th</sup> January 2021**.

During these Periods the student achieved good Knowledge in the field of preliminary Shoe Making process as well as admin.





# **A STUDY ON EMPLOYEE MORALE WITH SPECIAL REFERENCE TO NAIDU HALL APPARELS, AMBUR**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

**ARAVINDAN A**

**(Register No: 31918U08003)**

**Under the Guidance of**

**S. AZEEM AHMED, M.Com., M.Phil.**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**



**NAIDU HALL**

**NAIDU HALL APPARELS**

284/7A, Main Road, Pallitheru,  
Gandhi Nagar, Oomerabad,  
Po.-635 808. (Via) Ambur.  
Phone : 04174 - 255513, 255514  
GSTIN : 33AIRPB9577A1Z7

**Date: 19/01/2021**

**To Whomsoever it May Concern**

This is certify that, **Mr. ARVINDAN A (Reg.No: 31918U08003)** Student of Bachelor of Business Administration (BBA) Final year of **Mazharul Uloom College, Ambur-635802** has completed Summer Training at our organization from **05-01-2021 to 19-01-2021.**

**For Naidu Hall Apparels**

  
Authorized Signature

**A STUDY ON EMPLOYEE WORK LIFE BALANCE WITH SPECIAL REFERENCE  
TO AMBUR CO-OPERATIVE SUGAR MILL LTD, VADAPUDUPET**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

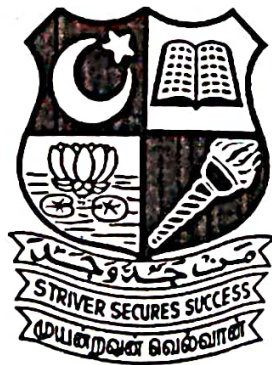
**R. BALAJI**

**(Register No: 31918U08005)**

**Under the Guidance of**

**S. AZEEM AHMED, M.Com., M.Phil.**

**Assistant Professor**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**

THE AMBUR CO-OP. SUGAR MILLS LIMITED, VADAPUDUPET - 635 812

Ph.No.04171-242427

e-mail: [ambursugars@gmail.com](mailto:ambursugars@gmail.com)

GST No.33AAAAT0074C1Z4

Thiru. A. Sankar, M.Sc.  
DRO/ Managing Director (FAC)

Rc.No. 8136/2010/B1

Date :23.02.2021

### CERTIFICATE

This is to certify that R. Balaji, BBA III<sup>rd</sup> year student of Mazharul Uloom Collage, Ambur had under went Institutional Training at our Ambur Coop. Sugar Mills Ltd., from 07.01.2021 to 19.01.2021 and from 08.02.2021 to 09.02.2021.

This certificate is issued for academic purpose only.

For Ambur Co-op. Sugar Mills Ltd.,  
Sd/- A. Sankar,  
Managing Director

*C. Dharmaraj*  
23/2/21  
For Managing Director

*P. V*  
25.2.21

R. Balaji,  
BBA III<sup>rd</sup> year,  
Mazharul Uloom Collage,  
Ambur.



**A STUDY ON EMPLOYEES WELFARE MEASURES WITH SPECIAL  
REFERENCE TO MOHIB INDIA SHOES PVT. LTD, PERIYAVARIKKAM**

**635 802**

Project Report submitted to the THIRUVALLUVAR UNIVERSITY in partial  
fulfillment of the requirements for the award of the degree of **BACHELOR OF  
BUSINESS ADMINISTRATION**

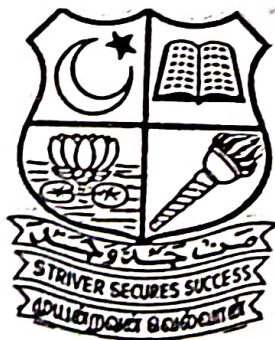
Submitted By

**A.THAHEER**

Reg No: (31918U08049)

Under the Guidance of  
**SYED THUFAIL AHMED, MBA.**

Assistant professor  
Department of Business Administration



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARULULOOM COLLEGE**

**AMBUR - 635 802**

**MARCH - 2021**



**Mohib India Shoes Pvt. Ltd.,**

Mfrs. of Finished Leathers, Uppers & Full Shoes

20-01-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR. A.THAHEER (Reg. No: 31918U08049) student of BBA final year from Mazharul Uloom College, Ambur. Undergone institutional training in our factory from 5<sup>th</sup> January 2021 to 19<sup>th</sup> January 2021.

During the period of training his character & conduct found to be good.

We wish him all success in his future endeavor.

For Mohib India Shoes Pvt. Ltd.,

(SYED ABUBACKAR R)

ADMIN Manager



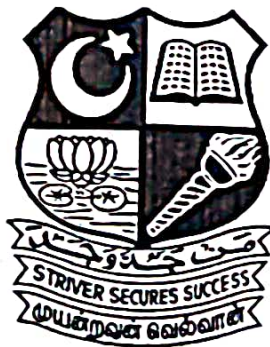
# **A STUDY ON EMPLOYEES ABSENTEEISM WITH SPECIAL REFERENCE TO KOTTAI SHOES, THUTHIPET, AMBUR**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by  
MOHAMMED KHALID.P  
(Register No: 31918U08028)**

**Under the Guidance of  
V.S. SUHAIL AHMED M.Com., MBA., MA., M.Phil., ADCA.,  
Head & Assistant Professor  
Department of Business Administration**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**

Date : 19.01.2021

Ref No: 02/MUC/BBA/IT/2021

**TO WHOM SO EVER IT MAY CONCERN**

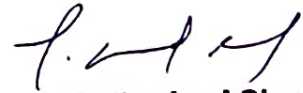
**INTERNSHIP CERTIFICATE**

This is to certify that **MR. P. MOHAMMED KHALID** (RegNo: 31918U08028) a student of BBA (Final Year) has successfully completed his 15 days Internship with **KOTTAI SHOES, AMBUR** during the period from **05<sup>th</sup> January 2021 to 19<sup>th</sup> January 2021.**

His performance during the project period was so satisfactory.

We wish him every success in life.

**For KOTTAI SHOES**



**Authorised Signature  
(T. NIHAD AHMED)**





**A STUDY ON EMPLOYEES WORK RELATED STRESS MANAGEMENT WITH  
SPECIAL REFERENCE TO PAALAR SHOES, AMBUR**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

**SILAMBARASAN S**

**(Register No: 31918U08045)**

**Under the Guidance of**

**Mr. V.S. SUHAIL AHMED M.Com., MBA., MA., M.Phil., ADCA.,**

**Head & Assistant Professor**

**DEPARTMENT OF BUSINESS ADMINISTRATION**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**

Dated : 20-01-2021

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **S SILAMBARASAN** (Reg No. 31918U08045) Student of **MAZHARUL ULOOM COLLEGE, AMBUR** has completed his **INSTITUTIONAL TRAINING** in **PAALAR SHOES, AMBUR** from 05-01-2021 to 19-01-2021.

We wish him all the very best for his future endeavors.

Yours faithfully,

For PAALAR SHOES

  
(IRFAN WASEEM. K)

AHOD - ADMIN/HR



**FARIDA**

**A STUDY ON EMPLOYEES WORK RELATED STRESS MANAGEMENT WITH  
SPECIAL REFERENCE TO PAALAR SHOES, AMBUR**

**A Project Report Submitted to the Thiruvalluvar University  
In partial fulfillment of the requirements  
For the award of the degree of**

**BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by**

**PRAVEEN KUMAR N**

**(Register No: 31918U08035)**

**Under the Guidance of**

**Mr. V.S. SUHAIL AHMED M.Com., MBA., MA., M.Phil., ADCA.,**

**Head & Assistant Professor**

**DEPARTMENT OF BUSINESS ADMINISTRATION**



**DEPARTMENT OF BUSINESS ADMINISTRATION  
MAZHARUL ULOOM COLLEGE  
AMBUR 635 802**

**MARCH – 2021**

Dated : 20-01-2021

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **N PRAVEEN KUMAR** (Reg No. 31918U08035) Student of **MAZHARUL ULOOM COLLEGE, AMBUR** has completed his **INSTITUTIONAL TRAINING** in **PAALAR SHOES, AMBUR** from 05-01-2021 to 19-01-2021.

We wish him all the very best for his future endeavors.

Yours faithfully,

For **PAALAR SHOES**



( **IRFAN WASEEM. K** )

**AHOD - ADMIN / HR**



**FARIDA**