

## Best practice 1 1.

### Title of the Practice CERTIFICATE COURSES

2. Goal To make our students competent in all possible ways. To give holistic education by introducing them to different certificates courses apart from university syllabi. To make our students able to face the challenges in the Job market. To improve more knowledge apart from the main stream course To increase awareness among students of the college about the importance of additional knowledge through certificate courses on par with mainstream academic education.

3. The Context Certificate courses 4 Certificate courses were introduced this academic year and the response was pretty good. Certificate courses are introduced to quantify competency and capability of our students whereby our students will be fully equipped to face the world which is full of competitions and challenges. These certificate courses offer the students to avail it and change the challenges into opportunities in their life. Under one umbrella they are able to learn different courses which is needed for employment, and which makes them fully employable.

4. The Practice This academic year 4 certificate courses were introduced and conducted by various department of our college. i).Certificate course in Web Designing Resource Persons: Mr.S.Joseph Gabriel, Associate Professor of Computer Science Dr. P.Rizwan Ahmed, Assistant Professor of Computer Science Dates: 09.09.2019-01.11.2019 No. of students benefitted: 120 ii). Certificate course in Entrepreneurial Leadership Style Resource Persons:Mr. A.Noorul Ameen, Assistant Professor of Corporate Secretaryship Mr.A.Niyaz Ahmed, Assistant Professor of Corporate Secretaryship Mr. K.Thoufeeque Ahmed, Assistant Professor of Corporate Secretaryship Dates: 23.09.2019- No. of students benefitted: 64 iii).Certificate course in Functional Arabic Resource Persons: Dr. M.Abubakker, Assistant Professor of Corporate Economics Dates: 04.02.2019-19.12.2019 No. of students benefitted: 5

5. Evidence of success Many of Our college students participated in these certificate courses introduced and conducted by our college. Their interest to learn new courses itself shows the success of conducting such courses. Their efficiency and capabilities have improved with which they will be able to face the job market challenges

6. Problems encountered and Resources Required Lack of enthusiasm among the students due to various reasons is the main problem, one being modern gadget addiction. These activities have been initiated based on the available funds and those could be further enhanced upon receiving more funds for the same. With more support and more funds, this area could be improved more.

## Best practice 2 1.

### Title of the Practice WOMEN EMPOWERMENT CELL (KHIDMATHUNISA)

2. Goal There should be respect and dignity towards Women. Have total independences of their own life and lifestyle inside the home and also outside at their work. They should make their decision, by their own choice. They should have a high social respect in society. They have equal rights in society and other judicial works. They should not be discriminated while providing any type of education. They should select their own economic and financial choices by their own. There should not be any discrimination between woman and man while giving jobs and employment. They should have safe and secured Working location with proper privacy.

3. The Context Empowering women is the main motto of this Women Empowerment Cell (Khidmathinsa) of our college, because an empowered woman make the bright future of any

nation. Many programmes have been organized by our college in order to bring awareness among our students about the true rights and value of women in the development of the nation. Women need to be progressed in number of spheres.

4. The Practice Our college takes all kinds of initiatives to promote gender-equity through various activities and programmes conducted in our college. Students of our college are encouraged to participate in the events which are conducted in other colleges as well. Many students have brought laurels to our college through their activity and their involvement in it. Programmes conducted in our college to empower women of our college: S.No Programme Resource Person Date No of participants  
1 Women Empowerment-RCA 2020 Mr. Khader Ahmed Mr. Ghias Irfan, Medical Safety Associates, Quintiles Research India (P) Ltd (IQUIA), Banguluru 10.01.2020 All girl students  
2 Women's Health and Hygiene Dr. Tasleem MBBS, DGO, Jamia Darussalm Hospital, Oomerabad 21.01.2020 All girl students  
3 Career Opportunity for Microbiology Students Dr. N.FathimaThabassum, Assistant Professor of Commerce, MazharulUloom College, Ambur 11.02.2020 All girl students  
4 Gender-Equity Programme for Girls Ms. Rizwana, CMO, Hindustan Unilever Limited, Chennai 05.03.2020 All girl students  
Apart from these programmes One Day "Brand Quiz" was organized by 'Literary Quiz Association of our college on 07.02.2020 in which 78 girl students participated.

5. Evidence of success The evidence of success is visible, qualitatively as well as quantitatively. The qualitative indicators are a more positive outlook towards life, improvement in etiquettes and desire to understand things rather than learning by the rote. The quantitative indicators for learners who actively participate in co-curricular activities are that they show improvement in academic performance. Students who have passed out have done extremely well in the corporate world. Some students have put their learning into application by starting their own businesses. The results bring some prominent factors to light. Some of the factors are that students when shown the right direction and given the right encouragement can achieve the goals they desire. Holistic development rather than only academic success contributes in creating socially sensitive individuals which is a prominent requirement of educational institute.

6. Problems encountered and Resources Required These activities have been initiated based on the available funds and those could be further enhanced upon receiving more funds for the same. With more support and more funds, this area could be improved more.